<u>Independent Accountants' Report on Applying Agreed-Upon Procedures</u>

Board of Trustees Construction Trades Benefit Funds

We have performed the procedures, as discussed below, with respect to the employer contributions remitted by Hard Working Company to the Construction Trades Benefit Funds in accordance with the applicable provisions in the collective bargaining agreement(s) and Plan documents. Our review was made in order to assist the Trustees in assessing the contributions received and/or receivable by the Fund as well as evaluating underlying participant data. This engagement to apply agreed-upon procedures was performed in accordance with standards established by the American Institute of Certified Public Accountants. The sufficiency of the procedures is solely the responsibility of the specified users of the report. Consequently, we make no representation regarding the sufficiency of the procedures discussed below either for the purpose for which this report has been requested or for any other purpose. Our procedures and findings are as follows:

- a. We have reviewed for this payroll examination the State unemployment reports and the payroll journal as prepared by the company for the period July 2010 to June 2012.
- b. All persons classified as performing covered employment as Employees were scheduled out 100% and each individual was matched to the employer's remittance reports that were obtained from the Fund office.

Our findings are presented in the accompanying schedules. The audit recap schedule compares total hours reported to total hours worked by month. The contribution recap schedule reflects all contributions and interest due to the Fund. The monthly discrepancy schedules show the hours reported, hours due, and the variance by individual. This schedule also indicates monthly totals for contributions and interest due. An audit information sheet is included to provide additional information regarding the examination.

We were not engaged to, and did not perform an audit, the objective of which would be the expression of an opinion on the specified elements, accounts or items. Accordingly, we do not express such an opinion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

This report is intended solely for the use of the specified users listed above and should not be used by those who have not agreed to the procedures and taken responsibility for the sufficiency of the procedures or their purposes. This report relates only to the contributions remitted and/or due to the Trust Funds and items specified in the above schedules and does not extend to any financial statements of Hard Working Company, taken as a whole.

Broomfield, CO July 4, 2012

Information Worksheet Needles & Associates. LLC

Engagement on: Hard Working Company

Trust Names: Construction Trades Benefit Funds

Account Numbers: 12345

Auditor name: Ace Auditor

Date of Fieldwork: July 4, 2012

Engagement peric From: July-10

To: June-12

Company representative: Carl Owner

Betty Bookkeeper

Records Examined: Anystate Unemployment Records

Hard Working Company Payroll Registers

Additional Comments: The company missed reporting overtime on several employees.

They agreed with these discrepancies.

The company violated the probation period on two employees.

They did not agree with these discrepancies.

Needles & Associates. LLC Contribution Recap Schedule - Total All Funds

Interest Updated 27-Aug-12

Hard Working Company Construction Trades Benefit Funds

Engagement Period:

Jul-10 Jun-12

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		Total				
		Hours			Liquidated	Total
		Under	Contributions	Interest	Damages	Dollars
Month/Year		Reported	Due	Due	Due	Due
•	Jul-10	0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Aug-10	0.00	0.00	0.00	0.00	0.00
	Sep-10	215.00	1,586.70	537.48	152.24	2,276.42
	Oct-10	250.00	1,845.00	598.79	177.00	2,620.79
	lov-10	160.00	1,180.80	365.90	113.28	1,659.98
	Dec-10	160.00	1,180.80	349.15	113.28	1,643.23
J	Jan-11	200.00	1,476.00	414.80	141.60	2,032.40
F	eb-11	0.00	0.00	0.00	0.00	0.00
N	∕lar-11	0.00	0.00	0.00	0.00	0.00
	Apr-11	0.00	0.00	0.00	0.00	0.00
N	/lay-11	0.00	0.00	0.00	0.00	0.00
J	Jun-11	28.00	206.64	43.31	19.82	269.77
	Jul-11	0.00	0.00	0.00	0.00	0.00
	\ug-11	12.00	88.56	16.02	8.50	113.08
	Sep-11	0.00	0.00	0.00	0.00	0.00
(Oct-11	35.00	258.30	39.24	24.80	322.34
N	Nov-11	0.00	0.00	0.00	0.00	0.00
D	Dec-11	170.00	1,254.60	154.32	120.36	1,529.28
J	Jan-12	135.00	996.30	107.93	95.60	1,199.83
F	eb-12	158.50	1,169.75	109.57	112.23	1,391.55
N	Mar-12	0.00	0.00	0.00	0.00	0.00
A	Apr-12	0.00	0.00	0.00	0.00	0.00
M	/lay-12	0.00	0.00	0.00	0.00	0.00
	Jun-12	0.00	0.00	0.00	0.00	0.00
Totals	_	1,523.50	\$11,243.45	\$2,736.51	\$1,078.71	\$15,058.67

			Liquidated	Total
	Contributions	Interest	Damages	Dollars
	Due	Due	Due	Due
Health & Welfare	\$5,713.13	\$1,449.43	\$571.33	\$7,733.89
Pension	3,427.88	869.64	342.80	4,640.32
Education & Training	457.05	115.94	45.71	618.70
Vacation	1,142.63	289.90	114.28	1,546.81
Dues	457.05	0.00	0.00	457.05
Industry	45.71	11.60	4.59	61.90
Totals	\$11,243.45	\$2,736.51	\$1,078.71	\$15,058.67

Needles & Associates. LLC Hour Recap Schedule

Hard Working Company
Construction Trades Benefit Funds

Engagement Period:

Jul-10

Jun-12

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12345			
			Total
		Total	Hours
		Hours	Under (Over)
	Month/Year	Reported	Reported
	Jul-10	0.00	0.00
	Aug-10	500.00	0.00
	Sep-10	450.00	215.00
	Oct-10	600.00	250.00
	Nov-10	1,000.00	160.00
	Dec-10	6,000.00	160.00
	Jan-11	4,500.00	200.00
	Feb-11	3,800.00	0.00
	Mar-11	2,955.00	0.00
	Apr-11	1,006.00	0.00
	May-11	850.00	0.00
	Jun-11	225.00	28.00
	Jul-11	130.00	0.00
	Aug-11	357.00	12.00
	Sep-11	428.00	0.00
	Oct-11	505.00	35.00
	Nov-11	600.00	0.00
	Dec-11	800.00	170.00
	Jan-12	850.00	135.00
	Feb-12	699.00	158.50
	Mar-12	705.00	0.00
	Apr-12	822.00	0.00
	May-12	910.00	0.00
	Jun-12	1,005.00	0.00
Totals	=	29,697.00	1,523.50

Discrepancy Percent:

12345

For the Month of:	Sep-10
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			•			
			ACTUAL	HOURS		
		HOURS	HOURS	JNDER (OVER)		
NAME	SSN	REPORTED	DUE	REPORTED		
Doe, John	xxx-xx-1234	10.00	100.00	90.00		
Smith, Mike	xxx-xx-1234	25.00	150.00	125.00		
Total Hours Reported		35.00				
Total Hours Worked		_	250.00			
Total Discrepancies			_	215.00		
CONTRIBUTIONS DUE						
Health & Welfare	\$3.75		806.25			
Pension	2.25		483.75			
Education & Training	0.30		64.50			
Vacation	0.75		161.25			
Dues	0.30		64.50			
Industry	0.03		6.45			
TOTAL CONTRIBUTION	NS DUE FOR T	HE MONTH		\$1,586.70		
			-	* /====		
INTEREST DUE:	RATE:					
Health & Welfare	18%		284.68			
Pension	18%		170.81			
Education & Training	18%		22.77			
Vacation	18%		56.94			
Dues	0%		0.00			
Industry	18%		2.28			
,		_				
TOTAL INTEREST DUE	FOR THE MOI	NTH	-	\$537.48		
	C DATE.					
LIQUIDATED DAMAGE Health & Welfare	<u>:\$ <i>RATE:</i></u> 0.1		80.63			
Pension	0.1		48.38			
Education & Training	0.1		6.45			
Vacation	0.1		16.13			
Dues	0.1		0.00			
	0.1		0.00			
Industry	0.1	_	0.03			
TOTAL LIQUIDATED D	TOTAL LIQUIDATED DAMAGES DUE FOR THE MONTH					
	TOTAL DUE:			\$2,276.42		
			=			

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For the Month of:	Oct-10
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			ACTUAL	HOURS
		HOURS	HOURSU	NDER (OVER)
NAME	SSN	REPORTED	DUE	REPORTED
Alltool, Allen	xxx-xx-1234	0.00	250.00	250.00
Total Hours Reported		0.00		
Total Hours Worked			250.00	
Total Discrepancies			=	250.00
CONTRIBUTIONS DUE	: Rate/Mo.			
Health & Welfare	\$3.75	,	937.50	
Pension	2.25	,	562.50	
Education & Training	0.30)	75.00	
Vacation	0.75	;	187.50	
Dues	0.30)	75.00	
Industry	0.03	3	7.50	
TOTAL CONTRIBUTION	NS DUE FOR T	HE MONTH		\$1,845.00
INTEREST DUE:	RATE:			
Health & Welfare	18%)	317.16	
Pension	18%)	190.29	
Education & Training	18%)	25.37	
Vacation	18%)	63.43	
Dues	0%)	0.00	
Industry	18%	_	2.54	
TOTAL INTEREST DUE	FOR THE MO	NTH	_	\$598.79
LIQUIDATED DAMAGE	S RATE:			
Health & Welfare	0.1		93.75	
Pension	0.1		56.25	
Education & Training	0.1		7.50	
Vacation	0.1		18.75	
Dues	C)	0.00	
Industry	0.1	_	0.75	
TOTAL LIQUIDATED DA	AMAGES DUE	FOR THE MON	тн _	\$177.00
	TOTAL DUE:		_	\$2,620.79
INTEREST RATE:	18.00%	,		

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For the Month of:	Nov-10
For the Month of:	INOV-1

			ACTUAL	HOURS
		HOURS	HOURS	UNDER (OVER)
NAME	SSN	REPORTED	DUE	REPORTED
Alltool, Allen	xxx-xx-1234	0.00	160.00	160.00
Total Hours Reported		0.00		
Total Hours Worked		_	160.00	
Total Discrepancies				160.00
CONTRIBUTIONS DUE	. Doto/Ma			
CONTRIBUTIONS DUE: Health & Welfare	<u>: Rate/Mo.</u> \$3.75		600.00	1
Pension	φ3.75 2.25		360.00	
	0.30		48.00	
Education & Training Vacation	0.30		120.00	
Dues	0.75		48.00	
Industry	0.03		48.00	
industry	0.03)	4.00	<u>, </u>
TOTAL CONTRIBUTION	NS DUE FOR T	HE MONTH		\$1,180.80
INTEREST DUE:	RATE:			
Health & Welfare	18%)	193.81	
Pension	18%)	116.28	3
Education & Training	18%)	15.50)
Vacation	18%)	38.76	3
Dues	0%)	0.00)
ndustry	18%	_	1.55	<u>5</u>
TOTAL INTEREST DUE	FOR THE MO	NTH		\$365.90
	·			·
<i>LIQUIDATED DAMAGE</i> Health & Welfare	<u>S RATE:</u> 0.1		60.00	1
Pension	0.1		36.00	
Education & Training	0.1		4.80	
Vacation	0.1		12.00	
Dues	0.1		0.00	
Industry	0.1		0.48	
•		_		_
TOTAL LIQUIDATED DA	AMAGES DUE	FOR THE MOI	NTH	\$113.28
	TOTAL DUE:			\$1,659.98
INTEREST RATE:	18.00%			
AS OF:	27-Aug-12			
DAYS LATE	655	5		

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	. 55 1/10/10		230 10	
			ACTUAL	HOURS
		HOURS		INDER (OVER)
NAME	SSN	REPORTED	DUE	REPORTED
Alltool, Allen	xxx-xx-1234	0.00	160.00	160.00
Total Hours Reported		0.00		
Total Hours Worked			160.00	
Total Discrepancies			=	160.00
CONTRIBUTIONS DUE:	Rate/Mo.			
Health & Welfare	\$3.75	,	600.00	
Pension	2.25	, ,	360.00	
Education & Training	0.30)	48.00	
/acation	0.75	, ,	120.00	
Dues	0.30		48.00	
ndustry	0.03	3	4.80	
OTAL CONTRIBUTION	IS DUE FOR T	HE MONTH	_	\$1,180.80
NTEREST DUE:	RATE:			
lealth & Welfare	18%)	184.93	
ension	18%)	110.96	
ducation & Training	18%)	14.79	
acation	18%)	36.99	
ues (0%)	0.00	
dustry	18%		1.48	
OTAL INTEREST DUE	FOR THE MO	NTH	_	\$349.15
IQUIDATED DAMAGE	RATE:			
Health & Welfare	0.1		60.00	
ension	0.1		36.00	
ducation & Training	0.1		4.80	
acation	0.1		12.00	
ues	C)	0.00	
ndustry	0.1	_	0.48	
OTAL LIQUIDATED DA	AMAGES DUE	FOR THE MON	тн _	\$113.28
	TOTAL DUE:			\$1,643.23
			=	

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For the Month of:	Jan-11
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			ACTUAL	
		HOURS		JNDER (OVER)
NAME	SSN	REPORTED	DUE	REPORTED
Alltool, Allen	xxx-xx-1234	0.00	200.00	200.00
Total Hours Reported		0.00		
Total Hours Worked		_	200.00	202.00
Total Discrepancies			=	200.00
CONTRIBUTIONS DUE:	Rate/Mo.			
Health & Welfare	\$3.75		750.00	
Pension	2.25		450.00	
Education & Training	0.30		60.00	
Vacation	0.75		150.00	
Dues	0.30		60.00	
Industry	0.03		6.00	
TOTAL CONTRIBUTIONS DUE FOR THE MONTH				\$1,476.00
INTEREST DUE:	RATE:			
Health & Welfare	18%		219.70	
Pension	18%		131.82	
Education & Training	18%		17.58	
Vacation	18%		43.94	
Dues	0%		0.00	
Industry	18%	_	1.76	
TOTAL INTEREST DUE	FOR THE MOI	NTH	_	\$414.80
LIQUIDATED DAMAGE	S RATE:		· ·	_
Health & Welfare	0.1		75.00	
Pension	0.1		45.00	
Education & Training	0.1		6.00	
Vacation	0.1		15.00	
Dues	0		0.00	
Industry	0.1		0.60	
TOTAL LIQUIDATED DA	AMAGES DUE	FOR THE MON	ITH _	\$141.60
	TOTAL DUE:		_	\$2,032.40

TOTAL DUE: \$2,032.40

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For the Month of:	Jun-11
	ACTUAL

			A O.T	1101120
		1101:50	ACTUAL	HOURS
		HOURS		JNDER (OVER)
NAME	SSN	REPORTED	DUE	REPORTED
Smith, Mike	xxx-xx-1234	110.00	138.00	28.00
Total Hours Reported		110.00		
Total Hours Worked			138.00	
Total Discrepancies			=	28.00
CONTRIBUTIONS DUE	Rate/Mo.			
Health & Welfare	\$3.75		105.00	
Pension	2.25		63.00	
Education & Training	0.30		8.40	
Vacation	0.75		21.00	
Dues	0.30		8.40	
Industry	0.03		0.84	
	0.00			
TOTAL CONTRIBUTION	IS DUE FOR T	HE MONTH	_	\$206.64
INTEREST DUE:	RATE:			
Health & Welfare	18%		22.94	
Pension	18%		13.76	
Education & Training	18%		1.84	
Vacation	18%		4.59	
Dues	0%		0.00	
Industry	18%		0.00	
muustiy	10 /0		0.16	
TOTAL INTEREST DUE	FOR THE MOI	NTH	_	\$43.31
LIQUIDATED DAMAGE	C DATE:			
LIQUIDATED DAMAGE Health & Welfare	<u>S RATE:</u> 0.1		10.50	
Pension	0.1		6.30	
	0.1		0.84	
Education & Training				
Vacation	0.1		2.10	
Dues	0		0.00	
Industry	0.1		0.08	
TOTAL LIQUIDATED DA	AMAGES DUE	FOR THE MON	ітн _	19.82

TOTAL DUE: \$269.77

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For the Month of:	Aug-11

			ACTUAL	
		HOURS		JNDER (OVER)
NAME	SSN	REPORTED	DUE	REPORTED
Doe, John	xxx-xx-1234	160.00	172.00	12.00
Total Hours Reported		160.00		
Total Hours Worked		<u> </u>	172.00	
Total Discrepancies			=	12.00
CONTRIBUTIONS DUE	: Rate/Mo.			
Health & Welfare	\$3.75		45.00	
Pension	2.25		27.00	
Education & Training	0.30		3.60	
Vacation	0.75		9.00	
Dues	0.30		3.60	
Industry	0.03		0.36	
TOTAL CONTRIBUTION	NS DUE FOR T	HE MONTH	_	\$88.56
INTEREST DUE.	DATE.			
<u>INTEREST DUE:</u> Health & Welfare	<u>RATE:</u>		8.48	
Pension	18% 18%		5.09	
Education & Training	18%		0.68	
Vacation	18%		1.70	
Dues	0%		0.00	
Industry	18%		0.00	
maustry	10 /0	_	0.07	
TOTAL INTEREST DUE	FOR THE MOI	NTH	_	\$16.02
LIQUIDATED DAMAGE	S RATE:			
Health & Welfare	0.1		4.50	
Pension	0.1		2.70	
Education & Training	0.1		0.36	
Vacation	0.1		0.90	
Dues	0		0.00	
Industry	0.1	_	0.04	
TOTAL LIQUIDATED DA	AMAGES DUE	FOR THE MON	NTH _	\$8.50
	TOTAL DUE:		=	\$113.08
			_	

\$322.34

Hard Working Company Construction Trades Benefit Funds

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12040	For the Month	of:	Oct-11	
NAME	SSN	HOURS REPORTED	ACTUAL HOURS DUE	HOURS JNDER (OVER) REPORTED
Smith, Mike	xxx-xx-1234	170.00	205.00	35.00
Total Hours Reported		170.00		_
Total Hours Worked			205.00	
Total Discrepancies			=	35.00
CONTRIBUTIONS DUE:	Rate/Mo.			
Health & Welfare	\$3.75		131.25	
Pension	2.25		78.75	
Education & Training	0.30		10.50	
Vacation	0.75		26.25	
Dues	0.30		10.50	
Industry	0.03		1.05	
TOTAL CONTRIBUTION	IS DUE FOR T	HE MONTH		\$258.30
INTEREST DUE:	RATE:			
Health & Welfare	18%		20.78	
Pension	18%		12.47	
Education & Training	18%		1.66	
Vacation	18%		4.16	
Dues	0%		0.00	
Industry	18%	_	0.17	
TOTAL INTEREST DUE	FOR THE MO	NTH	-	\$39.24
LIQUIDATED DAMAGES	RATE:			
Health & Welfare	0.1		13.13	
Pension	0.1		7.88	
Education & Training	0.1		1.05	
Vacation	0.1		2.63	
Dues	0		0.00	
Industry	0.1	-	0.11	
TOTAL LIQUIDATED DA	TOTAL LIQUIDATED DAMAGES DUE FOR THE MONTH			

INTEREST RATE: 18.00% AS OF: 27-Aug-12 DAYS LATE 321

TOTAL DUE:

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For the Month of:	Dec-11
	ACTUAL
HOURS	HOURS

			ACTUAL	HOURS
		HOURS		JNDER (OVER)
NAME	SSN	REPORTED	DUE	REPORTED
Doe, Jane	xxx-xx-1234	0.00	170.00	170.00
Total Hours Reported		0.00		
Total Hours Worked		_	170.00	
Total Discrepancies			=	170.00
CONTRIBUTIONS DUE:				
Health & Welfare	\$3.75		637.50	
Pension	2.25		382.50	
Education & Training	0.30		51.00	
Vacation	0.75		127.50	
Dues	0.30		51.00	
Industry	0.03		5.10	
TOTAL CONTRIBUTION	IS DUE FOR T	HE MONTH	_	\$1,254.60
<u>INTEREST DUE:</u>	<u>RATE:</u>			
Health & Welfare	18%		81.74	
Pension	18%		49.04	
Education & Training	18%		6.54	
Vacation	18%		16.35	
Dues	0%		0.00	
Industry	18%		0.65	
TOTAL INTEREST DUE	FOR THE MO	NTH	_	\$154.32
LIQUIDATED DAMAGE	<u> RATE:</u>			
Health & Welfare	0.1		63.75	
Pension	0.1		38.25	
Education & Training	0.1		5.10	
Vacation	0.1		12.75	

Dues 0 0.00 Industry 0.51 0.1

TOTAL LIQUIDATED DAMAGES DUE FOR THE MONTH	\$120.36
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\$1,529.28 **TOTAL DUE:**

INTEREST RATE: 18.00% 27-Aug-12 AS OF: DAYS LATE 260

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DAYS LATE

For the Month of:	Jan-12
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			ACTUAL	
		HOURS		JNDER (OVER)
NAME	SSN	REPORTED	DUE	REPORTED
Doe, Jane	xxx-xx-1234	0.00	135.00	135.00
Total Hours Reported		0.00		
Total Hours Worked			135.00	
Total Discrepancies			=	135.00
CONTRIBUTIONS DU	IE: Rate/Mo.			
Health & Welfare	\$3.75	<u>.</u>	506.25	
Pension	2.25		303.75	
Education & Training	0.30		40.50	
Vacation	0.75		101.25	
Dues	0.30		40.50	
Industry	0.03		4.05	
madany				
TOTAL CONTRIBUTION	ONS DUE FOR T	HE MONTH	_	\$996.30
INTEREST DUE:	RATE:			
Health & Welfare	18%		57.17	
Pension	18%		34.30	
Education & Training	18%		4.57	
Vacation	18%		11.43	
Dues	0%		0.00	
Industry	18%	-	0.46	
aaay		<u> </u>	00	
TOTAL INTEREST DU	JE FOR THE MO	NTH	_	\$107.93
LIQUIDATED DAMAG	SES RATE:			
Health & Welfare	0.1		50.63	
Pension	0.1		30.38	
Education & Training	0.1		4.05	
Vacation	0.1		10.13	
Dues	C)	0.00	
Industry	0.1	<u> </u>	0.41	
TOTAL LIQUIDATED	DAMAGES DUE	FOR THE MON	ітн _	\$95.60
	TOTAL DUE:		=	\$1,199.83
INTEREST RATE:	18.00%			
AS OF:	27-Aug-12			
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DAYS LATE

For the Month of:	Feb-12
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			ACTUAL	
		HOURS		JNDER (OVER)
NAME	SSN	REPORTED	DUE	REPORTED
Doe, Jane	xxx-xx-1234	0.00	158.50	158.50
Total Hours Reported		0.00		
Total Hours Worked		_	158.50	
Total Discrepancies			:	158.50
CONTRIBUTIONS DUE: Rate/Mo.				
Health & Welfare	\$3.75		594.38	
Pension	2.25		356.63	
Education & Training	0.30		47.55	
Vacation	0.75		118.88	
Dues	0.30		47.55	
Industry	0.03		4.76	
,				
TOTAL CONTRIBUTIONS DUE FOR THE MONTH \$1,169.75				
INTEREST DUE:	RATE:			
Health & Welfare	18%		58.04	
Pension	18%		34.82	
Education & Training	18%		4.64	
Vacation	18%		11.61	
Dues	0%		0.00	
Industry	18%		0.46	
,		_		
TOTAL INTEREST DUE FOR THE MONTH				\$109.57
LIQUIDATED DAMAGE	S RATE:			
Health & Welfare	0.1		59.44	
Pension	0.1		35.66	
Education & Training	0.1		4.76	
Vacation	0.1		11.89	
Dues	0		0.00	
Industry	0.1	_	0.48	
TOTAL LIQUIDATED DAMAGES DUE FOR THE MONTH \$112.2				
TOTAL DUE:				\$1,391.55
INTEREST RATE:	18.00%			
AS OF:	27-Aug-12			
DAYOLATE	21 / lug 12	•		

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